

## Business Support Department Savings 2008/2009

Service	Budget Heading	£000's	Service Implications
HR	Various	80	None - restructuring to take place to ensure adequate use of resources
HR	L&D Staffing	100	This proposal ensures that the focus of the team will be on delivering bespoke activities related to the strategic initiatives identified by CMT and DMT's. In addition the team will work to make more of partnership arrangements with the District Councils, the PCT and the education sector.
HR	L&D Training budget	200	It is acknowledged that this proposal will reduce the Council's ability to deliver a wide ranging and comprehensive learning and development programme. However, this proposal is being made to ensure that learning and development related to specific service standards and keeping the organisation legal and safe can continue
ICT	Corporate Projects	200	It is acknowledged that this proposal will impact on the Council's ability to deliver and manage change within ICT and across the Council. However, this proposal has been made to ensure that the statutory services that the Council is obliged to provide can continue to be underpinned by technology, in order to deliver current services.
ICT	ICT Computer Services	100	It is proposed that the ICT service will be restructured to continue to work effectively and consistently, providing the services that are required to keep the Council running, whilst achieving further required savings of £100,000, much of which will be achieved by removing vacant posts from the structure
<b>Total Savings</b>		<b>680</b>	